

AGENDA

50th International Forum on Diplomatic Training (IFDT)
“Elevating Diplomatic Success: Unleashing the Power of Competencies”
Hotel Splendid, Bečići, Montenegro – 8th October to 11th October, 2024

The 50th IFDT will be a valuable opportunity to engage in discussion on contemporary trends in diplomatic training, exchange ideas and familiarize oneself with the best practices in the field. Additionally, it will serve as platform to foster relationships and establish the groundwork for future cooperation while providing a chance to experience and learn about Montenegro.

Tuesday, 8th October

18.30–19.00 IFDT Participants’ registration

19.00–20.00 Welcome Reception

- **Mirsad Bibović**, Director of the Diplomatic Academy of the Ministry of Foreign Affairs of Montenegro

20.00–21.30 Buffet Dinner at the Hotel

Wednesday, 9th October

09.00–09.45 Opening Remarks¹

- **Ervin Ibrahimović**, Deputy Prime Minister and Minister of Foreign Affairs of Montenegro
- **Emil Brix**, Director of the Diplomatische Akademie Wien – Vienna School of International Studies and IFDT Co-Chair
- **Barbara Bodine**, Director of the Institute for the Study of Diplomacy at the Walsh School of Foreign Service at Georgetown University and IFDT Co-Chair
- **Ekaterina Paniklova**, Resident Representative of United Nations Development Programme to Montenegro (UNDP)

09.45–10.30 Mastering Diplomatic Competencies for an Ever-Changing World

- **Wolfgang Ischinger**, President of the Foundation Council of the Munich Security Conference

10.30–11.00 Joint Photo

11.00–11.30 Break

11.30–13.00 Unpacking Competencies, Equipping People for Success

Exploring the importance of competency frameworks and core diplomatic competencies in both recruitment and future development. Highlighting the necessity of equipping diplomats to become knowledgeable, skilled, adaptable and effective professionals. Examining best practices from multilateral settings, understand how to attract and develop top talent.

Panelists

- **Federica Mogherini**, Rector of the College of Europe and Director of the Pilot Programme of the European Diplomatic Academy
- **Julio Hernan Garro Galvez**, Director of the Diplomatic Academy *Javier Pérez de Cuéllar* at the Ministry of Foreign Affairs of the Republic of Peru
- **Sh. Muneera Khalifa Hamad Al Khalifa**, Director of the *Mohammed Bin Mubarak Al Khalifa* Academy for Diplomatic Studies at the Ministry of Foreign Affairs of the Kingdom of Bahrain
- **Tanya Mihaylova**, Director of the Diplomatic Institute at the Ministry of Foreign Affairs of the Republic of Bulgaria

Guest Speaker

- **Carlo Borghini**, NATO Assistant Secretary General for Executive Management

Moderator

- **Jerome L’host**, Senior Fellow at United Nations Institute for Training and Research (UNITAR)

13.00–14.30 Lunch

14.30–17.00 Competence Management and Curricula Development

Exploring the vital role of competency-based training in equipping diplomats to navigate the complexities of modern international relations. Engaging in dynamic discussions and interactive activities focused on identifying target audience, pinpointing core competencies, determining effective training methods, and developing tailored training programs to meet their specific needs.

Facilitated by Clingendael Academy Team

- **Ron Ton**, Director
- **Adriaan Zondag**, Head of Programme Diplomacy

18.15–21.15 Visit to Old Town Budva followed by Reception at the Panoramic Lounge of Hotel Avala²

- **Periša Kastratović**, State Secretary at the Ministry of Foreign Affairs of Montenegro

¹ Opening Remarks - Open for media

² Joined by Resident Heads of Diplomatic Missions to Montenegro at 19.30h

Thursday, 10th October

09.30-11.00 Building Future Leaders - Competency Driven Succession Planning

Exploring ways to create pools of potential successors for smooth leadership transitions and developing capable leaders. Identifying key competencies and recognizing promising talents, designing and implementing targeted training programs to equip future leaders with essential skills. Fostering continuous learning, ensuring a strong pipeline of successors and positioning the organization for long-term success.

Panelists

- **Abdulaziz Al-Horr**, Director of the Diplomatic Institute State of Qatar
- **Didier Le Bret**, Director of the French Diplomatic Academy
- **Geoffrey Wiseman**, Professor and Endowed Chair in Applied Diplomacy at the Grace School of Applied Diplomacy at the DePaul University
- **Marina Jovičević**, Diplomatic Academy of the Ministry of Foreign Affairs of the Republic of Serbia
- **Mohammad Kurniadi Koba**, Center for Education and Training at the Ministry of Foreign Affairs of the Republic of Indonesia

Moderator

- **Maria Edera Spadoni**, Senior Fellow at United Nations Institute for Training and Research (UNITAR)

11.00-13.00 Break followed by IFDT Bazaar

- *Anwar Gargash* Diplomatic Academy of the Ministry of Foreign Affairs of United Arab Emirates
- Fletcher School of Law and Diplomacy at the Tufts University
- Geneva Centre for Security Policy
- Hungarian Diplomatic Academy
- United Nations Institute for Training and Research (UNITAR)

13.00-14.30 Lunch³

14.30-16.30 How to Use Artificial Intelligence in Diplomatic Training

Explore how technology can be leveraged to enhance diplomatic training and how diplomats can navigate the evolving landscape of artificial intelligence (AI). Focus on preparing diplomats to effectively use AI tools in training programs, equipping them with the skills needed to harness AI opportunities, mitigate risks, and adapt to the changing dynamics of global diplomacy.

Facilitated by DiploFoundation Team

- **Jovan Kurbalija**, Executive Director
- **Andrej Škrinjarić**, Director of Education and Training
- **Dragana Markovski**, Deputy Director of Education and Training

16.30-17.00 Closing remarks

- IFDT Best Practice Award
- Montenegro 2024 to Peru 2025
- Wrap up by Co-chairs

Friday, 11th October

- **09.00-09.45** Travel to Cetinje
- **10.00-11.00** Guided tour of Old Royal Capital Cetinje
- **11.00-11.30** Coffee Break at *Gradska kafana*
- **11.30-12.30** Visit to Museum of King Nicolas
- **12.30-13.00** Travel to Lovćen
- **13.00-14.30** Lunch in the Restaurant *Forza*
- **14.30-15.00** Cable car Lovćen – Kotor
- **15.00-15.30** Travel to Perast
- **15.30-17.00** Visit to and Coffee Break in Perast - UNESCO heritage site
- **17.00-20.00** Visit to Old Town Kotor - UNESCO heritage site
- **20.00-21.00** Travel to Budva

Notes to Agenda - Format of the Sessions

Mastering Diplomatic Competencies for an Ever-Changing World: Keynote.

Unpacking Competencies, Equipping People for Success Format: Panel 5+1. The session will have an assigned moderator who will introduce the subject and explain the session flow. The moderator will invite panelists to address the subject from different angles followed by questions and comments from the audience.

Competence Management and Curricula Development Format: Workshop. The session will have an assigned moderator who will introduce the subject and explain the session flow. Afterward the moderator will invite participants to move to designated groups where specific aspect will be discussed and presented to the plenary. All participants will have an opportunity to engage.

Building Future Leaders - Competency Driven Succession Planning Format: Panel 5+1. The session will have an assigned moderator who will introduce the subject and explain the session flow. The moderator will invite panelists to address the subject from different perspectives followed by questions and comments from the audience.

IFDT Bazaar: The IFDT Bazaar will enable participants to share best practice examples and foster networking through interactive, small-group discussions. This session will follow a rotating round-table format (max 10 tables) where participants can engage with multiple presenters.

How to Use AI in Diplomatic Training Format: Round tables. The session will be moderated by an assigned moderator who will introduce the subject and explain the session format. Participants will then move to designated tables where specific topics will be discussed. Each table will have a moderator responsible for introducing the topic, facilitating discussion and noting key points to share with the audience afterward. All participants will be engaged.